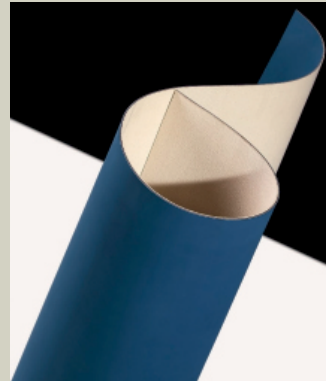
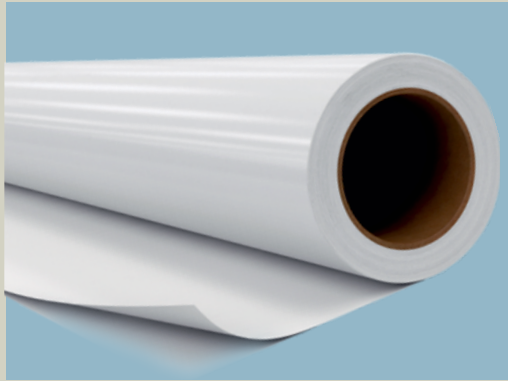




MAHALAXMI RUBTECH LIMITED

35th Annual Report

2025-26



MAHEEKA
TEXTTECH

TORO[®]
— TECHNICAL COATED FABRICS —

imprint[®]
Offset Printing Blankets



MAHALAXMI RUBTECH LIMITED

CIN: L25190GJ1991PLC016327

CORPORATE INFORMATION

BOARD OF DIRECTORS

Shri Jeetmal B. Parekh	(DIN: 00512415)	Chairman Non-Executive-Non-Independent Director
Shri Rahul J. Parekh	(DIN: 00500328)	Managing Director
Shri Anand J. Parekh	(DIN: 00500384)	Jt. Managing Director
Smt. Renukaben H Patel	(DIN: 10317345)	Non-Executive-Independent Director
Shri Balveermal K. Singhvi	(DIN: 05321014)	Non-Executive-Independent Director
Shri Nehal M. Shah	(DIN: 00020062)	Non-Executive-Independent Director

CHIEF FINANCIAL OFFICER

Shri Kaluram B. Gurjar

COMPLIANCE OFFICER

Shri Karan Parikh
(ICSI Membership No.: A77833)

STATUTORY AUDITORS

M/s. Jain Chowdhary & Co. (Firm Registration No.: 113267W)

INTERNAL AUDITORS

M/s. D. Trivedi & Associates
(Firm Registration No.: 0128309W)

COST AUDITORS

M/s. Dalwadi & Associates (Firm Registration No.: 000338)

SECRETARIAL AUDITOR

M/s. Rohit Periwal & Associates
(Membership No.: F12203 and CP No.:22021)
(W.e.f July 28, 2026)

REGISTERED OFFICE

"Mahalaxmi House", YSL Avenue, Opp. Ketav Petrol Pump,
Polytechnic Road, Ambawadi, Ahmedabad - 380 015.

FACTORY

Uma Industrial Estate
Phase - III, Village Vasana (Iyaya) Sanand - 382110,
Dist: Ahmedabad.

REGISTRAR & SHARE TRANSFER AGENT

MUFG Intime India Private Limited
5th Floor, 506-508, Amarnath Business Centre-1,
(Abc-1), Beside Gala Business Centre,
Near St Xavier's College Corner, Off CG Road,
Ellisbridge, Ahmedabad - 380006.

BANKER

Bank of Baroda

WEBSITE

www.mrtglobal.com

LISTED AT

BSE Limited
National Stock Exchange of India Limited

CIN: L25190GJ1991PLC016327

Registered office: "Mahalaxmi House", YSL Avenue, Opp. Ketav Petrol Pump, Polytechnic Road, Ambawadi, Ahmedabad – 380015, Gujarat.

Website: www.mrtglobal.com; **Tel.:** 079 – 4000 8000; **E-mail:** cs@mahalaxmigroup.net

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the Thirty-Fifth (35th) Annual General Meeting ("AGM") of Mahalaxmi Rubtech Limited (the "Company") will be held, through Video Conferencing ("VC") / Other Audio-Visual Means ("OVAM"), on Friday, September 25, 2026, at 11:00 A.M., to transact the following businesses:

ORDINARY BUSINESSES:

- 1. TO RECEIVE, CONSIDER AND IF APPROVED, ADOPT THE AUDITED FINANCIAL STATEMENT OF THE COMPANY, FOR THE FINANCIAL YEAR ENDED ON MARCH 31, 2026, AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON:**

"RESOLVED THAT the Audited Financial Statement of the Company, for the Financial Year ended on March 31, 2026, consisting of the Balance Sheet as at March 31, 2026, the Statement of Profit & Loss, the Cash Flow Statement and Statement of Changes in Equity, for the Financial Year ended on that date and the Explanatory Notes annexed to or forming part thereof together with the Board's Report and Auditors' Report thereon, be and are hereby adopted."

- 2. TO APPOINT A DIRECTOR IN PLACE OF SHRI RAHUL J. PAREKH (DIN: 00500328) WHO RETIRE BY ROTATION AT THIS AGM AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT:**

"RESOLVED THAT pursuant to the provisions of Section 152 & any other applicable provisions of the Companies Act, 2013, Shri Rahul J. Parekh (DIN: 00500328) Director, liable to retire by rotation at this Annual General Meeting, being eligible and willing to offer himself for re-appointment, be and is hereby re-appointed as a Director of the Company."

- 3. TO RE-APPOINT M/S JAIN CHOWDHARY & CO. AS STATUTORY AUDITORS OF THE COMPANY AND FIX THEIR REMUNERATION:**

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, and pursuant to the recommendation of the Audit Committee and the Board of Directors of the Company, M/s. Jain Chowdhary & Co., Chartered Accountants (Firm Registration No. 113267W), be and are hereby re-appointed as the Statutory Auditors of the Company to hold office for the second term of five (5) consecutive years, commencing from the conclusion of the 35th Annual General Meeting until the conclusion of the 40th Annual General Meeting of the Company, at such remuneration as may be mutually agreed between the Board of Directors of the Company and the Statutory Auditors, in addition to reimbursement of travelling and out-of-pocket expenses incurred in connection with the audit of the accounts of the Company and such other remuneration as may be payable for any other services rendered by them in accordance with the applicable provisions of the Act."

"RESOLVED FURTHER THAT the Board of Directors of the Company, including any Committee thereof, be and is hereby authorised to finalise, determine, revise and approve the terms and conditions of appointment, including the remuneration payable to the Statutory Auditors from time to time, in accordance with the provisions of the Companies Act, 2013 and the rules made thereunder."

"RESOLVED FURTHER THAT any of the Director, of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things, execute all such documents, writings and filings and take all such steps as may be necessary, proper or expedient to give effect to this Resolution and to settle any question, difficulty or doubt that may arise in this regard."

SPECIAL BUSINESSES:

- 4. TO RATIFY REMUNERATION PAYABLE TO M/S. DALWADI & ASSOCIATES, COST AUDITOR OF THE COMPANY:**

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148 & any other applicable provisions of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (Including any statutory modification(s) or re-enactment thereof, for the time being in force), M/s. Dalwadi & Associates (Firm Registration No.: 000338), Practicing Cost Accountant, appointed by the Board of Directors of the Company, to conduct the audit of the cost records of the Company, for the Financial Year ended on March 31, 2026, at the remuneration of Rs. 80,000/- (Rupees Eighty Thousand Only) plus applicable taxes and out of pocket expenses, if any, incurred during the course of above audit, be and is hereby ratified and approved."

5. TO APPOINT M/S ROHIT PERIHAL AND ASSOCIATES, PRACTICING COMPANY SECRETARIES, AS SECRETARIAL AUDITOR OF THE COMPANY:

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 24A and other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the rules made thereunder, including any statutory modification(s), amendment(s), re-enactment(s) or substitution(s) thereof for the time being in force, and pursuant to the recommendation of the Audit Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the appointment of M/S Rohit Periwal And Associates, Practicing Company Secretaries (Firm Registration No. S2019GJ677700 and Peer Review Certificate No. 2202/2022), as the Secretarial Auditors of the Company for a term of three (3) consecutive financial years, from the conclusion of this AGM till conclusion of 38th AGM of the company at such remuneration, reimbursement of out-of-pocket expenses, and on such other terms and conditions as may be mutually agreed between the Board of Directors of the Company, including any Committee thereof, and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors of the Company, including any Committee thereof, be and is hereby authorised to determine, revise and finalise the remuneration and terms and conditions of appointment of the Secretarial Auditors from time to time, to avail such other certifications, reports or services from the Secretarial Auditors as may be permissible under the applicable laws and as may be required by the Company, and to do all such acts, deeds, matters and things as may be deemed necessary, desirable or expedient for giving effect to this resolution.

RESOLVED FURTHER THAT any Director of the Company and/or the Company Secretary be and are hereby severally authorised to sign, execute and file all necessary forms, returns, applications and other documents with the Registrar of Companies, Stock Exchanges, SEBI or any other statutory or regulatory authority, and to do all such acts, deeds, matters and things as may be necessary or incidental for the purpose of giving effect to this resolution, including resolving any question, difficulty or doubt that may arise in connection therewith."

6. TO RE-APPOINT MR. NEHAL SHAH (DIN: 00020062) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY:

In this regard, to consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Sections 149, 150 and 152 read with Schedule IV and such other applicable provisions of the Companies Act, 2013 ("Act"), the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulations 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any amendments, modifications, variations or re-enactments thereof and the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, approval of the Members be and is hereby accorded for the re-appointment of Mr. Nehal Shah (DIN: 00020062) as a Non-Executive Independent Director, who has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act, to hold office for the second term of 5 (Five) years with effect from October 1, 2026 up to September 30, 2031, not liable to retire by rotation.

RESOLVED FURTHER THAT any Director of the Company be and is hereby authorized to do all such acts, deeds, matters and things and to execute any agreements, documents, instruments and writings as may be required, with power to settle all questions, difficulties or doubts that may arise in regard to the said re-appointment as it may deem fit and necessary and to delegate all or any of its powers conferred herein to any director(s) and / or officer(s) of the Company to give effect to this resolution."

7. TO REVISE THE MANAGERIAL REMUNERATION OF SHRI RAHUL J. PAREKH (DIN: 00500328), MANAGING DIRECTOR OF THE COMPANY:

In this regard, to consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198 & any other applicable provisions of the Companies Act, 2013 (Hereinafter referred to as the "Act") & the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Act (Including any statutory modification(s) or re-enactment thereof); and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Hereinafter referred to as "the SEBI (LODR) Regulations, 2015"), as amended from time to time; and upon recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, approval of the Members of the Company be and are hereby accorded to revise the managerial remuneration of Shri Rahul J. Parekh (DIN: 00500328), Managing Director of the Company, for the remaining tenure of his office, as set out in the Explanatory Statement annexed to the Notice convening this AGM.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to vary or increase the remuneration as specified, from time to time, to the extent of the Board of Directors as it may deem fit, provided that such variation or increase, as the case may be, is within the overall limits, as specified under the relevant provisions of the Act, the SEBI (LODR) Regulations, 2015 and/or as approved by the Central Government or such other competent Authority.

RESOLVED FURTHER THAT in case of any event in the Financial Year, during the tenure of the Managing Director, the Company does not earn any profits or earns inadequate profits, as contemplated under the provisions of Schedule V of the Act, the Company may pay to the Managing Director, the above remuneration excluding commission amount payable on profits, earned as the minimum remuneration by way of salary and allowances as specified and subject to receipt of the requisite approvals, if any required.

RESOLVED FURTHER THAT any one of the Directors of the Company be and is hereby authorized to file necessary E-Forms with the Registrar of Companies, and to undertake all such acts, deeds, matters and things to finalise and execute all such deeds, documents and writings, as may be deemed necessary, proper, desirable and expedient in its absolute discretion, to enable these Resolution and to settle any question, difficulty or doubt that may arise in this regard."

**BY ORDER OF THE BOARD OF DIRECTORS
FOR, MAHALAXMI RUBTECH LIMITED**

Sd/-

KARAN PARIKH

COMPANY SECRETARY

ICSI MEMBERSHIP NO.: A77833

DATE: August 11, 2026

PLACE: Ahmedabad

NOTES:

1. The explanatory statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") read with Secretarial Standard-2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India ("ICSI") and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") is annexed hereto and forms part of this Notice.
2. The Ministry of Corporate Affairs, Government of India ("MCA") vide General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 21/2021, 02/2022, 10/2022, 09/2023, 09/2024, 03/2025 dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021, May 5, 2022, December 28, 2022, September 25, 2023, and September 19, 2024, September 22, 2025, respectively (Collectively referred to as "the MCA Circulars") has allowed conducting Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue, up to September 30, 2026, in accordance with the requirements provided in paragraphs 3 and 4 of MCA General Circular No. 20/2020. In compliance with the MCA Circulars, relevant SEBI Circulars, provisions of the Companies Act, 2013 ("Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI (LODR) Regulations, 2015"), In terms of the said circulars, the 35th Annual General Meeting ("AGM") of the Members will be held through VC/OAVM, which does not require the physical presence of the Members. The deemed venue for the AGM shall be the Registered Office of the Company.
3. Since this AGM is being held through VC/OAVM, the physical attendance of the Members has been dispensed with. Accordingly, the facility for appointment of the Proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to the Notice. However, a Body Corporate Member are entitled to appoint an Authorized Representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting. The Body Corporate Member intending to authorize its Representative to attend the AGM is requested to submit to the Company, a certified true copy of the Board Resolution/Authorization document, authorizing their Representative to attend and vote, on its behalf at the AGM.
4. The Register of Members and Transfer Book of the Company will remain closed from Friday, September 18, 2026 to Friday, September 25, 2026 (Both days inclusive) for the purpose of AGM.
5. The Company has engaged the services of MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited), who is also a Registrar to an Issue and Share Transfer Agent ("MUFG/ RTA") of the Company, as the Authorized Agency for conducting the e-AGM, providing Remote E-Voting and E-voting facility for/during the AGM of the Company. The instruction for participation by the Members is given in the subsequent paragraphs.
6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the Quorum under Section 103 of the Act.
7. The Explanatory Statement setting out material facts, pursuant to Section 102 of the Act, Secretarial Standard – 2 on the General Meetings and Regulation 36 of the SEBI (LODR) Regulations, 2015, in respect of the Special Businesses mentioned at Item No. 4 to 7 of the Notice is annexed hereto.
8. In compliance with the MCA Circulars and the SEBI Circulars, the Notice of 35th AGM along with the Annual Report for the F.Y. 2025-26, is being sent only through electronic mode to those Members whose E-mail IDs are registered with the Company or National Securities Depository Limited ("NSDL")/Central Depository Services (India) Limited ("CDSL") (the "Depositories") or RTA of the Company. The Members may note that the Notice and the Annual Report for the F.Y. 2025-26 will also be available on the Company's website i.e. <https://mrtglobal.com/>; on the website of the BSE Limited ("BSE") and the National Stock Exchange of India Limited ("NSE") (collectively "Stock Exchanges") i.e. www.bseindia.com & www.nseindia.com, respectively and also on the website of MUFG/ RTA at <https://in.mpms.mufg.com/>. Since the AGM will be held through VC/ OAVM facility, hence the Route Map is not annexed in this Notice.

9. The Notice of the 35th AGM of the Company, inter alia, indicating the process and manner of e-voting is being sent to the Members, whose e-mail IDs are registered with the Company/Depositories/RTA, for communication purposes. In case the Shareholder's e-mail ID is already registered with the Company/Depositories/RTA, login details for E-voting shall be sent on the registered E-mail IDs.
10. In case the Shareholder holding Shares in physical mode has not registered his/her E-mail ID with the Company/Depositories/RTA, He/ She may do so by sending a duly signed request letter to MUFG by providing Folio No. and Name of Shareholder at MUFG Intime India Private Limited (Unit: Mahalaxmi Rubtech Limited), 5th Floor, 506-508, Amarnath Business Centre-I, (ABC-I), Beside Gala Business Centre, Nr. St. Xavier's College Corner Off C G Road, Ellis bridge, Ahmedabad – 380 009, Gujarat; Ph. No.: 079 – 26465179; E-mail ID: Investor.helpdesk@in.mpms.mufg.com.
11. In case the Shares held in demat mode, the Shareholder may contact the Depository Participant ("DP") and register the E-mail ID in the demat account as per the process followed and advised by the DP.
12. Brief resume of the Directors proposed to be appointed/re-appointed, nature of expertise in functional areas, names of the Companies in which he/she hold Directorship and Membership/Chairmanship of the Board Committees and the Shareholding and other details, are hereto furnished as stipulated under Regulation 36 of the SEBI (LODR) Regulations, 2015 and other requisite information as per Secretarial Standards – 2 on the General Meetings are provided along with the Notice.
13. The SEBI vide its Master Circular dated May 7, 2024, has mandated Listed Companies to issue securities in demat form only while processing any service requests viz. issue of Duplicate Securities Certificate; claim from Unclaimed Suspense Account; Renewal/Exchange of Securities Certificate; Endorsement; Sub-Division/Splitting of Securities Certificate; Consolidation of Securities Certificates/ Folios; Transmission and Transposition. In view of the same and to eliminate all risks associated with physical Shares and avail various benefits of dematerialisation, the Members are advised to dematerialise the Shares held by them in physical form.

Further, SEBI, vide its circular May 18, 2022, has simplified the procedure and standardised the format of documents for the transmission of securities. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4 & ISR-5, as the case may be, the formats of which are available on the website of MUFG/RTA at <https://in.mpms.mufg.com/>. Members are requested to note that any service request will only be processed after the folio is KYC Compliant. Members may note that, in terms of the SEBI Listing Regulations, equity shares of the Company can only be transferred in dematerialised form.
14. The Members are advised to avail the nomination facility in respect of Shares held by them pursuant to the provisions of Section 72 of the Act. The Members holding Shares in dematerialized mode are requested to intimate all changes pertaining to their bank details, power of attorney, change of address/name, Income Tax Permanent Account Number (PAN), etc. to their DP only. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The Members holding the Shares in physical mode are requested to intimate all above mentioned changes to MUFG or the Company as soon as the change occurs.
15. The Members holding Shares in physical form and wishing to avail of the nomination facility, are requested to send the duly filled in nomination in the prescribed Form SH-13 and for cancellation/variation in nomination in the prescribed Form SH-14 with the Company's RTA. In respect with Shares held in electronic/demat form, the nomination form may be filed with the respective DP. If a member desires to opt-out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form No. ISR-3 or Form No. SH14, as the case may be. Changes intimated to the DP will be automatically reflected on the Company's record which will help the Company and its RTA to provide efficient & better services.
16. The SEBI, vide Circular No.: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023, has made it mandatory to furnish PAN, nomination, contact details, bank account details and specimen signature, by holders of physical Securities.

Folios wherein any one of the said document/details are not available on or after 01st October, 2023, shall be frozen by the Company/ RTA. The Shareholders whose Folios have been frozen shall be eligible to lodge grievance or avail any service request from the RTA only after furnishing the complete documents/details as mentioned and for any payment including Dividend, interest or redemption payment only through electronic mode with effect from 01st April, 2024.

Further, the Shareholders holding Shares in physical mode were to link their PAN with Aadhaar number, by March 31, 2023, as extended by the Central Board of Direct Taxes (CBDT). Accordingly, from 01st April, 2023 or any other date as may be specified by the CBDT, the RTA shall accept only operative PAN i.e. linked with Aadhar number. The folios in which PANs are not linked with Aadhar numbers as on the notified cut-off date of March 31, 2023 or any other date as may be specified by the CBDT, shall be frozen.

Further, as per the above Circular of the SEBI, the frozen Folios shall be referred by the RTA/Company to the Administering Authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002, if they continue to remain frozen as on 31st December, 2026. Keeping the above statutory requirements in view, the Members holding Shares in physical form are requested to furnish valid PAN, nomination, contact details, bank account details and specimen signature, immediately to the RTA/Company in the required forms, to ensure that, their Folios are not frozen on or after 01st October, 2023. The Company had sent communication letters on above to respective Shareholders for submission of required documents.



17. The Members seeking any information or clarification on the accounts are requested to send in written queries to the Company, atleast one week before the date of the AGM, replies will be provided in respect of such queries received in writing, only at the AGM.
18. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which the Directors are interested under Section 189 of the Act and all other documents referred to in the Notice can be obtained for inspection by writing to the Company at its e-mail ID: cs@mahalaxmigroup.net, till the date of the AGM.
19. Non-Resident Indian Shareholders are requested to inform about the change in the residential status on return to India for permanent settlement, immediately to the Company or its Registrar and Share Transfer Agent or the concerned DP, as the case may be.
20. For the prompt redressal of shareholders' and investors' grievances, shareholders and investors may send their queries, requests, or complaints to the Company's designated e-mail ID at cs@mahalaxmigroup.net.
21. Contact Details of RTA: MUFG Intime India Private Limited (Unit: Mahalaxmi Rubtech Limited), 5th Floor, 506-508, Amarnath Business Centre-I, (ABC-I), Beside Gala Business Centre, Nr. St. Xavier's College Corner Off C G Road, Ellisbridge, Ahmedabad – 380 009, Gujarat; Ph. No.: 079 – 26465179; E-mail ID: Investor.helpdesk@in.mpms.mufg.com.
22. The Board of Directors of the Company has appointed Shri Rohit Periwal, Proprietor of M/s. Rohit Periwal And Associates (Membership No.: F12203 and CoP No.: 22021), Practicing Company Secretary, having Office at 182, 2nd Floor, New Cloth Market, Ahmedabad-380002, Gujarat, to act as a Scrutinizer for conducting the E-voting and Remote E-voting process in a fair and transparent manner.
23. The Scrutinizer will submit his Report to the Chairman after completion of the scrutiny. The result of the voting on the Resolutions at the AGM shall be announced by the Chairman or any other person authorized by him immediately after the results are declared. The results declared along with the Scrutinizer's report, will be posted on the website of the Company i.e <https://mrtglobal.com/> on the website of the BSE Limited ("BSE") and the National Stock Exchange of India Limited ("NSE") i.e. www.bseindia.com & www.nseindia.com, respectively; and on the website of E-Voting Agency i.e. <https://instavote.linkintime.co.in>, immediately after the declaration of the results by the Chairman or any other person authorized by him.
24. Voting through electronic means:
 - a) The business as set out in the Notice may be transacted through electronic voting system. In compliance with the provisions of Section 108 of the Act read with the Companies (Management and Administration) Rules, 2014, Secretarial Standards – 2 on the General Meetings and Regulation 44 of the SEBI (LODR) Regulations, 2015, the Company is pleased to offer the facility of voting through electronic means to all its Members to enable them to cast their votes electronically. The Company has made necessary arrangements with the RTA to facilitate the Members to cast their votes from a place other than the venue of the AGM (Remote E-voting).
 - b) A Person whose name is recorded in the Register of Members/Register of Beneficial Owners maintained by the Depositories as on the cut-off date shall be entitled to avail the facility of remote e-voting or voting at the AGM. The Persons who are not Members as on the cut-off date should treat the Notice for information purpose only.
 - c) The Notice will be displayed on the website of the Company i.e. <https://mrtglobal.com/>; on the website of the BSE Limited ("BSE") and the National Stock Exchange of India Limited ("NSE") i.e. www.bseindia.com & www.nseindia.com, respectively; and on the website of E-Voting Agency i.e. <https://instavote.linkintime.co.in>.
 - d) The Members who have cast their vote by Remote E-Voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
 - e) The Members whose names appear in the Register of Members/Register of Beneficial Owners maintained by the Depositories as on cut-off date are entitled to vote on Resolutions set forth in the Notice. Eligible Members who have acquired Shares after the dispatch of the Annual Report and holding Shares as on the cut-off date may approach the RTA for issuance of the User ID and Password for exercising their right to vote by electronic means.
 - f) The Remote E-voting period will commence at 09:00 a.m. (IST) on Tuesday, September 22, 2026 and will end on Thursday, September 24, 2026, at 05:00 p.m. (IST). During this period, the Members of the Company, holding Shares in physical form/dematerialized form, as on the cut-off date i.e. Friday, September 18, 2026, may cast their vote by Remote E-Voting. The Remote E-Voting module shall be disabled by the RTA for voting thereafter.

**BY ORDER OF THE BOARD OF DIRECTORS
FOR, MAHALAXMI RUBTECH LIMITED**

Sd/-

KARAN PARIKH

COMPANY SECRETARY

ICSI MEMBERSHIP NO.: A77833

DATE: August 11, 2026

PLACE: Ahmedabad

Instructions for Remote e-voting for Shareholders:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Enter IDeAS User ID, Password, Verification code & click on "Log-in".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password.

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting Experience.



- Follow steps given above in points (a-d).

METHOD 3 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/Member' section.
- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

- Visit URL: <https://www.cdslindia.com>.
- Go to e-voting tab.
- Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:
Shareholders registered for Easi/ Easiest facility:

- Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
- Enter existing username, Password & click on "Login".
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration> / <https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>.
- Proceed with updating the required fields for registration.
- Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- Login to DP website
- After Successful login, user shall navigate through "e-voting" option.
- Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP on InstaVote
Shareholders registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on "Login" under 'SHARE HOLDER' tab.
- Enter details as under:
 - User ID: Enter User ID
 - Password: Enter existing Password
 - Enter Image Verification (CAPTCHA) Code
 - Click "Submit".

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit beneficiary ID.
	Shares hold in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

Shareholders not registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:

- User ID: Enter User ID
- PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
- DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
- Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit beneficiary ID.
	Shares hold in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

- Shareholders, holding shares in **NSDL form**, shall provide 'point 4' above.
- Shareholders, holding shares in **CDSL form**, shall provide 'point 3' or 'point 4' above.
- Shareholders, holding shares in **physical form** but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above

5. Set the password of your choice.
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click "Submit" (You have now registered on InstaVote).
Post successful registration, click on "**Login**" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
- B. Select 'View' icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on "Investor Mapping" tab under the Menu section
- C. Map the Investor with the following details:
 - '1) Investor ID – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - '2) Investor's Name - Enter Investor's Name as updated with DP.
 - '3) Investor PAN' - Enter your 10-digit PAN.
 - '4) Power of Attorney' - Attach Board resolution or Power of Attorney.
NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.
Further, Custodians and Mutual Funds shall also upload specimen signatures.
- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) Click on "Votes Entry" tab under the Menu section.
- c) Enter the "Event No." for which you want to cast vote.
Event No. can be viewed on the home page of InstaVote under "On-going Events".

- d) Enter "16-digit Demat Account No.".
- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2- VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see "Notification for e-voting".
- c) Select "View" icon for "Company's Name / Event number".
- d) E-voting page will appear.
- e) Download sample vote file from "Download Sample Vote File" tab.
- f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
- g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

HELPPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: Tel: 022 - 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on "Login" under 'SHARE HOLDER' tab.
- Further Click on "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit beneficiary ID.
	Shares hold in physical form	User ID is Event No + Folio no., registered with the Company

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Further Click on "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ❖ For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- ❖ During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:

ITEM NO. 4:

TO RATIFY REMUNERATION PAYABLE TO M/S. DALWADI & ASSOCIATES, COST AUDITOR OF THE COMPANY:

Pursuant to the provisions of Section 148 of the Companies Act read with the Companies (Cost Records and Audit) Rules, 2014 ("Cost Audit Rules"), certain classes of companies are required to maintain cost records and have such cost records audited annually.

In accordance with the provisions of Section 148 & any other applicable provisions of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (Including any statutory modification(s) or re-enactment thereof, for the time being in force), the remuneration to Cost Auditors, recommended by the Audit Committee and approved by the Board, shall be ratified subsequently by the Members of the Company.

The Board of Directors of the Company, upon recommendation of the Audit Committee, approved appointment of M/s. Dalwadi & Associates (Firm Registration No.: 000338), Practicing Cost Accountant, to conduct the audit of the cost records of the Company, for the F.Y. 2026-27.

The Board is of the opinion that the fees quoted by M/s. Dalwadi & Associates are reasonable and in line with the rates prevailing in the market for similar assignment.

None of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned/interested, financially/ otherwise, in Resolution set out at Item No. 4 of the Notice.

The Board of Directors of the Company recommends the Resolution set out at Item No. 4 to the Notice as an Ordinary Resolution, for your approval.

ITEM NO. 5:

TO APPOINT M/S ROHIT PERIHAL AND ASSOCIATES, PRACTICING COMPANY SECRETARIES, AS SECRETARIAL AUDITOR OF THE COMPANY:

The members of the Company, at the Annual General Meeting held on September 27, 2025 approved the appointment of Mr. Malay Desai, a peer reviewed Practicing Company Secretary (Membership No. A48838 and COP No. 26051) as the Secretarial Auditor of the Company for a term of five (5) consecutive years to audit Secretarial records of the Company commencing from FY 2025-26 to FY 2029-30. Subsequently, Mr. Malay Desai expressed his inability to continue as Secretarial Auditor of the Company due to pre-occupation and has tendered his resignation with effect from close of business hours of July 27, 2026.

The Securities and Exchange Board of India ("SEBI"), vide the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024, has amended Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, mandating the appointment or re-appointment of a Secretarial Auditor by the shareholders of a listed entity, effective from December 31, 2024.

Further, the Secretarial Auditor proposed to be appointed/ re-appointed must fulfil the eligibility and qualifications as prescribed under the Companies Act, 2013, SEBI Listing Regulations, the Company Secretaries Act, 1980, guidance note issued by Institute of Company Secretaries of India and the rules or regulations made thereunder and shall not have incurred any of the disqualifications as specified by the Securities and Exchange Board of India ("SEBI").

Accordingly, based on the recommendation of the Audit Committee, the Board of Directors of the Company, at its Meeting held on July 28, 2026, approved the appointment of M/s. Rohit Perihwal And Associates, Practicing Company Secretaries (Firm Registration No. S2019GJ677700, Peer Review Certificate No. 2202/2022) as the Secretarial Auditors of the Company for a term of three (3) consecutive financial years, commencing from the financial year 2026-27 and ending with the financial year 2028-29, subject to the approval of the Members.

M/s. Rohit Periwal and Associates is a firm of Practicing Company Secretaries having extensive experience in corporate laws, securities laws, secretarial audit, corporate governance, and regulatory compliances applicable to listed companies. The Board is of the opinion that the firm possesses the requisite expertise, experience and capabilities to discharge the duties of Secretarial Auditor of the Company.

M/s. Rohit Periwal & Associates, Practicing Company Secretaries, is a peer-reviewed firm led by CS Rohit Periwal (FCS No. 12203, CP No. 22021). The firm specializes in corporate law, secretarial and regulatory compliances under the Companies Act, 2013 and SEBI Regulations. Its areas of expertise include Secretarial Audit, Annual Secretarial Compliance Report, Corporate Governance, Due Diligence, Listing Compliances, certifications, and advisory services for listed and unlisted companies, LLPs and other business entities. The firm is recognized for its professional competence, quality standards and ethical practices.

The Company has received the written consent and eligibility confirmation from M/s. Rohit Periwal and Associates to act as the Secretarial Auditors of the Company. The firm has confirmed that its appointment, if approved by the Members, shall be in accordance with the applicable provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable laws. Further Mr. Rohit Periwal has confirmed that he is not disqualified and is eligible to be appointed as Secretarial Auditor in terms of Regulation 24A of the SEBI Listing Regulations. The services to be rendered by him as Secretarial Auditor is within the purview of the said regulation and other applicable SEBI Circulars

The remuneration payable to the Secretarial Auditors during the aforesaid term shall be determined by the Board of Directors (including any Committee thereof) from time to time, in consultation with the Secretarial Auditors, considering the scope of work and applicable regulatory requirements.

Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the proposed Resolution, except to the extent of their shareholding, if any, in the Company.

ITEM NO.6:

RE-APPOINTMENT OF MR. NEHAL SHAH (DIN: 00020062) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY

The Members of the Company had approved the appointment of Mr. Nehal Shah (DIN: 00020062) as a Non-Executive Independent Director of the Company for a first term of five (5) consecutive years commencing from October 1, 2021, and ending on September 30, 2026, in accordance with the provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Based on the recommendation of the Nomination and Remuneration Committee and pursuant to the performance evaluation carried out by the Board of Directors (excluding the Director being evaluated), the Board of Directors, has approved and recommended the re-appointment of Mr. Nehal Shah as a Non-Executive Independent Director of the Company for a second and final term of five (5) consecutive years commencing from October 1, 2026 up to September 30, 2031, subject to the approval of the Members by way of a Special Resolution.

The performance evaluation of Mr. Nehal Shah was carried out by the Board based on various parameters, including his participation in Board and Committee Meetings, professional expertise, strategic guidance, governance standards, integrity, independent judgment, leadership qualities and overall contribution to the deliberations and decision-making process of the Board. Based on such evaluation, the Board is of the opinion that his continued association would be of immense benefit to the Company.

The Company has received from Mr. Nehal Shah:

- his consent to act as a Director pursuant to Section 152 of the Companies Act, 2013 and a declaration confirming that he meets the criteria of independence prescribed under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- confirmation that he is not disqualified from being appointed as a Director under Section 164 of the Companies Act, 2013;
- confirmation that he is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority; and
- confirmation regarding compliance with the provisions relating to registration in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs, as applicable.

In the opinion of the Board, Mr. Nehal Shah fulfils the conditions specified under the Companies Act, 2013, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for his re-appointment as an Independent Director of the Company and is independent of the management. The Board is satisfied that he possesses the requisite integrity, qualifications, skills, experience, expertise and knowledge required for the role of an Independent Director.

In terms of Sections 149(10) and 149(11) of the Companies Act, 2013, an Independent Director shall hold office for a term of up to five (5) consecutive years and shall be eligible for re-appointment for serving his second term on passing a Special Resolution by the Members of the Company. No Independent Director shall hold office for more than two consecutive terms of Five (5) years each.

A brief profile of Mr. Nehal Shah and other information as required under the Companies Act, 2013, Secretarial Standard on General Meetings (SS-2) and Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forms part of the Annexure to this Notice.

Except Mr. Nehal Shah, none of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 6 of the Notice.

The Board of Directors recommends the Special Resolution set out at Item No. 6 of the Notice for approval of the Members.

ITEM NO. 7:
TO REVISE THE MANAGERIAL REMUNERATION OF SHRI RAHUL J. PAREKH (DIN: 00500328), MANAGING DIRECTOR OF THE COMPANY:

The Board of Directors in its Meeting held on August 11, 2026, upon recommendation of the Nomination and Remuneration Committee, approved the payment of remuneration of Rs. 6,00,000/- plus perquisites as specified, per annum, individually, to Shri Rahul J. Parekh (DIN: 00500328), Managing Director (w.e.f. April 1, 2026), for the remaining tenure of their office, subject to the approval of the Shareholders in the General Meeting.

Disclosure as required under Schedule V of the Companies Act, 2013 is given hereunder and annexed with the Notice. Shri Rahul J. Parekh is the Promoters Directors of the Company. The remuneration was approved by the Board based on industry standards, responsibilities handled by them.

Brief terms and condition of the revised remuneration of Shri Rahul J. Parekh include allowances and perquisites:

Sr. No.	Particulars	Shri Rahul J. Parekh
1.	Salary	Rs. 6,00,000/- (Rupees Six Lakhs Only) per month.
2.	PF contribution	Contribution to Provident Fund shall be as per the Rules of the Company.
3.	Gratuity	Gratuity payable shall not exceed half a month's basic salary for each completed year of service.
4.	Leave travel allowance	For self and family, once a year in accordance with the Rules of the Company.
5.	Car & telephone	The Company will provide car with driver. The cell phone and telephone facility at residence shall not be considered as perquisites. Use of cell phone/telephone shall be reimbursed.
6.	Personal accident insurance	For an amount, premium of which shall not exceed Rs. 50,000/- per annum.
7.	Entertainment and other business	Entertainment, traveling and all other expenses incurred for the business of the Company shall be expenses reimbursed as per the Rules of the Company.
8.	Club fees	Membership fees and expense of two Clubs in India.
9.	Gas / water / Electricity	Actual expenditure (Incurred).
10.	Medical expenses	Reimbursement of medical expenses and medical policy for self and family.
11.	Other allowances, benefits and perquisites	Any other allowances, benefits and perquisites admissible to the Senior Officer of the Company as per the Rules of the Company.

Other terms & conditions:

In the event of absence or inadequacy of profits in any Financial Year, salary and perquisites subject to the limits stipulated under Section 196 and 197 read with the Schedule V of the Companies Act, 2013, are payable. Reimbursement of entertainment expenses actually and properly incurred in the course of business of the Company shall be allowed. The perquisites as listed above shall be valued as per the Income Tax Rules, 1962, as may be applicable.

All other existing terms and conditions of their appointment shall remain unchanged.

No other Director, Key Managerial Personnel or their respective relatives except Shri Jeetmal B. Parekh, Chairman, Shri Rahul J. Parekh, Managing Director, Shri Anand J. Parekh, Jt. Managing Director and their respective relatives, are, in any way, concerned/interested, financially/otherwise, in Resolution set out at Item No. 7 of the Notice, save and except as Shareholders and to the extent of their Shareholdings in the Company.

The Board of Directors of the Company recommends the resolution set out at Item No. 7 of the Notice as a Special Resolution for your approval.

DISCLOSURE RELATING TO RE-APPOINTMENT OF DIRECTOR IN THIS AGM PURSUANT TO REGULATION 36(3) OF THE SEBI (LODR), REGULATIONS, 2015 AND SECRETARIAL STANDARDS – 2 ON THE GENERAL MEETINGS:

Name of the Director	Shri Rahul J. Parekh	Shri Nehal Shah
Director Identification Number (DIN)	00500328	00020062
Date of Birth	27/04/1972	27/02/1972
Qualification	Master of Business Administration (MBA) [USA]	Master of Business Administration (MBA)
Date of first appointment	September 25, 1991	September 25, 1991



Name of the Director	Shri Rahul J. Parekh	Shri Nehal Shah
Brief resume and nature of expertise and experience in specific functional area	Shri Rahul J. Parekh is a second-generation entrepreneur and joined the Company in 1991 on the Board of the Company and is responsible for the Company's diversification into other categories of business. He has experience in corporate finance, production and marketing. He is responsible for the Company's strategic financial matters including corporate finance, corporate strategy, business development, risk management and overall affairs of the Company. Presently he is the Managing Director of the Company.	Mr. Nehal Shah Holds a degree of MBA. He has been involved in real estate sector for about 20 years. He has expertise in real estate development and has been instrumental in developing LIH projects. Further, Mr. Shah has served as the AIESEC Association's national VP and has been on the AIESEC Ahmedabad alumni advisory board. Mr. Shah has also been involved in ventures in Health and Beauty Wellness industry. Mr. Shah has experience of a successful marketing entrepreneur with a leading network marketing company.
Remuneration last drawn	Basic Salary ₹ 48,00,000/- (Rupees Forty Eight Lakhs Only), Perquisites: ₹ 32,400/- (Rupees Thirty-Two Thousand and Four hundred Only)	NIL
Number of Meetings of the Board attended during the Financial Year 2025-26	Ten (10)	Ten (10)
Shareholding in the Company including shareholding as a beneficial owner as on date of notice	18,37,710 number of Equity Shares of ₹ 10/- per Share Face Value	NIL
Disclosure of relationship between Directors inter-se	Son of Shri Jeetmal B. Parekh (Chairman) and Brother of Shri Anand J. Parekh (Jt. Managing Director)	NA
Name of Listed Entities in which the Person also holds Directorship	1. Mahalaxmi Fabric Mills Limited 2. Globale Tessile Limited	1. Mahalaxmi Fabric Mills Limited 2. Globale Tessile Limited
Membership of Committees of the Board along with Listed Entities from which the Person has resigned in the past three years	Mahalaxmi Rubtech Limited: 1. Member of Risk Management Committee 2. Member of Stakeholder Relationship Committee 3. Chairperson of Share Transfer Committee 4. Chairperson of Corporate Social Responsibility Committee Mahalaxmi Fabric Mills Limited: 1. Member of Risk Management Committee 2. Member of Stakeholder Relationship Committee 3. Chairperson of Share Transfer Committee 4. Chairperson of Corporate Social Responsibility Committee Globale Tessile Limited: 1. Member of Risk Management Committee 2. Member of Stakeholder Relationship Committee 3. Chairperson of Share Transfer Committee 4. Chairperson of Corporate Social Responsibility Committee	Mahalaxmi Rubtech Limited: 1. Member of Audit Committee 2. Chairperson of Stakeholder Relationship Committee 3. Member of Risk Management Committee Mahalaxmi Fabric Mills Limited: 1. Member of Audit Committee 2. Chairperson of Stakeholder Relationship Committee 3. Member of Risk Management Committee Globale Tessile Limited: 1. Member of Audit Committee 2. Chairperson of Stakeholder Relationship Committee 3. Member of Risk Management Committee

BY ORDER OF THE BOARD OF DIRECTORS
FOR, MAHALAXMI RUBTECH LIMITED

Sd/-

KARAN PARIKH

COMPANY SECRETARY

ICSI MEMBERSHIP NO.: A77833

DATE: August 11, 2026

PLACE: Ahmedabad